

YOUTH FEDERATION LIMITED
TRUSTEES' REPORT AND CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

Charity number 1143231

Company number 07604916

YOUTH FEDERATION LIMITED
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FOR THE YEAR ENDED 31 MARCH 2022

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TRUSTEES

The Trustees (who are also the directors of the charitable company for company law) who served during the year were as follows:

James Bisset MBE (Chairman)
Glyn Carter (Secretary)
Phil Spiboy (Treasurer)
Alastair Stoddart
Peter Bibby
Amanda Kiddle
Martin Pearson

CHIEF EXECUTIVE AND SENIOR LEADERSHIP TEAM

The chief executive and senior leadership team during the year were as follows:

Chris Hindley OBE	Chief Executive
Mervyn Harding	Director of Finance and the Cheshire and Warrington Pledge
Kevin Bradburne	Director of Direct Delivery
Lynsey Whitley	Head of Fundraising
Laura Hickling	Head of Operational Support
Caroline Turpin	Head of Operational Support (maternity cover)
Rozita Karami	Head of Digital and Cyber Development

HEAD OFFICE / REGISTERED OFFICE

20-21 Rossmore Business Village
Ellesmere Port
Cheshire
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REGISTERED CHARITY NUMBER

1143231

COMPANY NUMBER

07604916

STATUTORY AUDITORS

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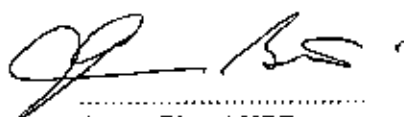
During a year which the unacceptably high levels of long-term youth unemployment reminded us that the pandemic has not gone away and the Trustees and I are immensely proud of the response to this ever-changing environment from staff and partners. Indeed it is clear that innovation and flexibility are going to be key to meeting the needs of young people in the future, as well as a factor in retaining our high quality staff teams.

During the year the Charity provided 17 different programmes and services which all fall under five core areas of work, these are:

- careers and employability work to inform and inspire about career pathways and also directly support young people into education, employment or training;
- our Mental Health Early Intervention programme supporting those suffering escalating mental ill health;
- skills, training and education programmes designed to prepare young people for life and the world of work;
- citizenship programmes providing opportunities to volunteer and get involved with social action and do amazing things in local communities;
- supporting youth groups to be sustainable with advice and best practice guidance as well as help with recruiting volunteers and raising funds.

During the year the Charity has engaged and supported a significant number of individuals, working directly with 3909 young people and over 50,000 engagements with our services digitally.

Despite the challenges faced, there were also reasons to celebrate. The year 2022 marks 70 years of our charity making a difference to young lives and communities so it is a good time to reflect on the challenges we have overcome, but also successes we have achieved along the way. Whilst the world we live in was very different 70 years ago, the essence of what we are striving for remains the same: for a fair society; for opportunities for all young people; for recognition of the power of youth work; and to be supported with the tools and resources we need to make a difference. Youth Fed has been fortunate and privileged to be helped by so many wonderful funders, partners and supporters over the years and during this last 12 months this has continued. We must recognise our longevity would not have been possible without this support of trusted allies. Whilst a tough year ahead is forecast as we adapt to major changes in the funding landscape, we are confident that the charity is in the best possible shape to meet these challenges head on to ensure we can still make a huge impact on the lives of local young people.



**James Bisset MBE
Chairman**

9th December 2022

The Trustees present their annual report and the audited financial statements for the year ended 31st March 2022. The financial statements have been prepared in accordance with the accounting policies set out on pages 20 to 23 and comply with the Youth Federation Limited's constitution, the Charities Act 2011, Charities (Protection and Social Investment) Act 2018 and the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK (FRS 102).

BACKGROUND

The Charity was originally established in 1952 by Lord Leverhulme as the Cheshire Association of Boys Clubs. The charity was tasked with supporting youth organisations across Cheshire in order that volunteers and staff could deliver a quality service to young people. As the Borough Councils emerged, the Cheshire Federation of Youth Clubs as it became known increased its reach to include Halton, Warrington and Wirral and the organisation became fully constituted in 1976. The Cheshire Federation of Youth Clubs continued offering support to young people and youth organisations before evolving into the Youth Federation for Cheshire, Halton, Warrington and Wirral in 1999. In 2011, the charity Commission made the Order appointing Youth Federation Limited as the sole corporate trustee of the Youth Federation for Cheshire, Halton, Warrington and Wirral and The Fermain Club.

Since that period the Youth Federation Limited and its subsidiaries have grown to reach over 5,000 young people with our programmes and provides support to over 500 youth organisations.

DIRECTORS/TRUSTEES

The directors for the purpose of company law, who are the trustees for the purpose of charity law, who served during the year are set out on page 1.

OBJECTIVES AND ACTIVITIES

The Objects of the Charity are specifically:

To advance in life and help young people through the provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life and providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible

To act as a resource for young people by providing advice, assistance, services, training and organising programmes of physical, educational and other activities as a means of advancing education and relieving unemployment.

Beneficiaries

Beneficiaries of the Charity's work include:

- children and young people
- volunteers (adults and young people)
- voluntary youth organisations
- local communities

To fulfil the Charity's objects a number of activities were undertaken through the charity's subsidiaries which have delivered wide ranging public benefits.

In shaping our objectives and planning our activities for the year, the Trustees confirm that they have given due regard to guidance published by the Charity Commission, including public benefit: running a charity (PB2) guidance.

ACHIEVEMENTS AND PERFORMANCE

To fulfil the Charity's aims a number of activities were undertaken which delivered wide ranging public benefit.

Delivering youth services during the COVID-19 pandemic

Youth Federation Limited continued during the pandemic to deliver its programmes to help young people experiencing difficulties during the lockdowns. This proved very challenging for young people who normally engaged face to face, but through video communications and mobile phones, the work continued.

The Trustees carried out a full and extensive risk assessment to ensure the safety and welfare of staff and beneficiaries were not put at risk of greater exposure above government guidelines. The delivery was continually monitored and risk assessments updated as the government guidance changed.

The risk assessment process ensured that:

- where possible staff were asked to work from home and provide virtual support,
- all reasonable steps were taken to help and support staff to continue working from home.
- additional protections were introduced for staff in more front-line positions,
- enhanced cleaning schedule was introduced for high touch points in addition to regular cleaning of the main office,
- handwashing hygiene was encouraged in line with government guidance,
- a one-way system was instigated in our main office to avoid unnecessary contact, and signs posted in-line with current social distancing guidance,
- activities were continually monitored and any improvements were undertaken where possible.

In order to achieve the Charity's outcomes, the charity promoted themed activities to benefit the young people in terms of developing new skills or gaining confidence in trying new activities. The charity also delivered projects directly that helped break down the barriers and obstacles that can stop young people achieving their full potential. These might be difficulties in remote learning, low self-confidence or self-esteem, offending, finding a job and increasingly coping with mental health problems.

An outline of the activities undertaken which delivered public benefit are listed below:

Youth Federation Limited's Work With Young People

Talent Match programme

The Talent Match programme continued to be through the National Lottery Community Fund and the European Social Fund. In partnership with Merseyside Youth Association, the charity continued to deliver the programme during the pandemic through digital communications and by mobile phone. The intensive mentors working from home continued to provide support to those young people who are completely outside of the benefits, work and training system and facing severe barriers to gaining the skills they need to get into work. These young people have multiple disadvantages ranging from homelessness, disability, young parents, and being victims of abuse. The intensive mentors engage with participants to build their resilience and offer coping strategies that developed their skills and confidence to help them meet employment goals.

The team of intensive mentors worked with 118 young people from April 2021 and against a target of 318 by 31st of December 2022. Given that these young people had long term issues, these reflect a significant achievement by the mentoring team in transforms the lives of those individuals.

Kickstart scheme

The Kickstart Scheme was a £2 billion fund to create hundreds of thousands of 6-month jobs for young people. This was part of the government's Plan for Jobs and was funded by the Department for Work and Pensions. For each job employers must help the young person become more employable. This could include:

- looking for long-term work, including career advice and setting goals
- support with curriculum vitae (CV) and interview preparations
- developing their skills in the workplace

ACHIEVEMENTS AND PERFORMANCE (cont.)

Kickstart scheme (cont.)

Youth Federation Limited successfully applied for 18 posts and filled those vacancies. During this period our mentoring and employability staff worked with them to achieve the above objectives. Four young people were offered employment contracts afterwards. In addition, Youth Federation Limited acted as a gateway for eight employers to employ 14 young people and be supported by the funding and mentoring support provided by Youth Federation

Cheshire and Warrington Pledge Access

The Cheshire and Warrington Pledge Access programme was an extension of the exiting work (see below under Changing Young Lives Limited) and was part funding by European Social Funds and the Westminster Foundation. The programme also puts employers at the heart of informing and inspiring young people through schools and youth groups about the career and progression opportunities locally and supporting them to know what skills and qualities employers are looking for. The programme went live from September 2021.

Youth Federation For Cheshire, Halton, Warrington And Wirral 's Work With Young People (linked charity)

Tackling youth employment issues

Youth Federation continued during the pandemic to deliver its programmes to help young people experiencing barriers to learning and employment. The outcomes from the work were broad due to the personal challenges that each of the young people faced and included:

- progressing young people into education, employment or training,
- improving self-esteem and confidence in young people's own abilities
- reducing anti-social behavior,
- young people becoming more resilient to mental health problems,
- reducing the likelihood of young people becoming homeless,
- reducing chances of being a first time entrant into the Youth Justice System.

Those programmes that required a target number of young people to be engaged were 100% achieved and those that required us to engage with young people on an outcome basis were oversubscribed. They include:

The New Futures programme funded by the European Social Fund, in partnership with the VOLA consortium. The charity continued to deliver online and by phone during the pandemic. The contractual target in the areas of Wirral and Halton was 228 young people to progress into employment, self-employment, apprenticeships or further education by the end of March 2022. The delivery team achieved 245 young people. Given the challenges of engaging remotely with young people, this was quite an achievement.

The Westminster Foundation awarded funding for the September Promise programme. This one year programme enabled the charity to coordinate COVID responses that offered support to all young people and at whatever point they find themselves on the journey towards work during the pandemic. Promotion of September Promise was through all schools in Chester and Ellesmere Port. The programme identified those Year 13 students who were not progressing in education as well as using links and networks to target those at risk of falling into long term unemployment. The programme ran over two financial years.

Improving Young People's Health and Wellbeing

Youth Federation received a grant from the BBC Children in Need to help young people in the area of Halton. Against this year's target of 180 young people to benefit from the programme in the third year, the charity actually reached 248 with one youth worker and support staff delivering through digital media channels and by mobile phone. Again it demonstrates how delivering programmes digital can achieve a greater reach.

The charity was awarded funding by Youth Endowment Fund to extend the charity's Trusted Relationship Mental Health service into the evenings and ensure that no young person is left on a waiting list. By mid-June the charity also offered Mental Health First Aid training to youth workers and parents/carers in a one day or half day session. This enabled more adults to be trained to assist young people directly prior to crisis point.

ACHIEVEMENTS AND PERFORMANCE (cont.)

Improving Young People's Health and Wellbeing (cont.)

The program also provided funding to support the development of a platform for the delivery of online content designed for young people. From July we offered 'virtual youth club' activities via a video conferencing platform and post a suite of online fun activities that can be undertaken by young people in their leisure time. A range of activities such as fitness sessions, skills sessions, craft sessions, arts, music and drama were offered.

The charity was awarded a grant from the Barclays 100x100 UK COVID-19 Community Relief Programme to support our Early Intervention Mental Health Support programme. The funds were used to recruit an additional Emotional Health Support Worker and to provide the following:

- Online learning, workshops and activities;
- Purchase of Learning Management System to host online content / courses;
- Production of online content / videos to enable learners to access content at any time;
- Offering virtual youth clubs to assist with positive mental health;
- Purchase of 50 laptops and data credit for those who are in digital poverty.

The programme ran over two financial years.

Improving young people's skills

In partnership with the national charity, UK Youth, Youth Federation undertook a number of their structured delivery programmes. Some of the projects were adapted to digital delivery due to the pandemic and lockdown restrictions:

In partnership with a national charity, UK Youth, Youth Federation undertook a number of their structured delivery programmes. Some of the projects were adapted to digital delivery due to the pandemic and lockdown restrictions:

Reach Up, sponsored by Coca Cola European Partners, aimed to help young people with personal and systemic barriers by presenting them with new opportunities through volunteering. Twenty eight completed the programme against the target of 30.

Active Youth was the second programme provided by UK Youth. This was delivered by Youth Federation supporting young people classified as "inactive" young people which is defined by Sport England as those that do less than 30 minutes of formal physical activity a week. The programme consist of six 1-hour sessions of physical activity delivered over a several weeks. The target was 196 "inactive" Participants and the charity achieved 298.

Youth Federation received a grant from the Philip Barker Trust to run a series of workshops starting with the Cyber Security Taster sessions. During these digital workshops, participants have the opportunity to do some live threat hunting and cyber security simulations on real-time cyber-attacks. The number that benefited to date was 790.

Youth Participation

There have been several participation and consultation projects this year especially around delivering content to young people digitally.

Working With Youth Organisations

Prior to COVID the Youth Federation worked closely with Voluntary Youth Sector in delivering services that are needed. Affiliated youth organisations received support in terms of governance advice, safeguarding and health and safety training. In collaboration with Cheshire Youth United (CYU) the charity employed workers to support uniformed services and groups that provide young people military and non-military based progressive activities. However due to the pandemic, youth organisations had to follow government guidelines published through the National Youth Agency (NYA the Professional Statutory and Regulatory Body for youth work in England). The guidance was aimed to support local providers, leaders, volunteers and young people to remain safe when engaging in youth sector activities. In the lockdown periods, youth organisations effectively stopped operating face to face and delivered activities digitally.

ACHIEVEMENTS AND PERFORMANCE (cont.)

Working With Youth Organisations (cont.)

With funding from Cheshire West and Chester Council (CWAC), 4 youth clubs were meant to be operating on various evenings for young people aged 13 to 19. During the pandemic, the community centres were closed. However, in agreement with CWAC youth services, the staff undertook a number of outreach activities over the year. The youth workers engaged with 197 young people over year against a target of 80.

The Fermain Club's Work With Young People (linked charity)

The charity's development strategy is to re-establish a youth centre in Macclesfield, either on the existing land or in a temporary location whilst a fundraising campaign takes place. The Trustee has appointed a dedicated member of the fundraising staff to this project, who will work with Youth Federation Limited's Senior Leadership Team to identify potential supporters. Work is ongoing with a number of interested parties and a project team of volunteers has been established.

The aim of the development programme continues to be, to provide young people under 21 years of age in Macclesfield with a top quality, safe and affordable youth centre that will inspire, challenge and provide opportunities for them to lead healthier, more positive lives. The facility will focus on three core areas:

1. Health and Recreation - providing structured activities that provide young people with the opportunity to meet and socialise with friends in a safe environment.
2. Education - providing specialised support to young people in Macclesfield, which will help them not only to thrive in their personal lives but in the world of work.
3. Personal Development - using a combination of outdoor education, youth work and creative arts, young people will be offered access to the very best facilities in which to develop.

Lords' Taverners Woodside Youth Centre (linked Charity)

The work of the charity to find a suitable location in Runcom was postponed due to the COVID-19 pandemic and the closure of a number of facilities.

Changing Young Lives Limited's Work With Young People (trading company)

National Citizen Service

The National Citizen Service (NCS) is normally a four week programme combining residential and community based activities, predominantly for 16-17 year olds and is supported by staff employed in Changing Young Lives Limited. Delivery of the NCS programme takes place during the summer and autumn periods and groups of young people undertake social action projects, then come together at a celebration event to receive their NCS graduation

Due to the pandemic, the NCS delivery was restricted to a two week programme and was delivered outdoors over the summer and autumn periods in social action bubbles of 15 young people. The engagement target of the NCS Summer was 944 young people; 793 turned up on the programme. For the Autumn NCS, 448 were assigned and the number of young people that turned up was 372.

The Cheshire and Warrington Pledge Partnership

The Cheshire and Warrington Pledge Partnership puts employers at the heart of informing and inspiring young people through schools and youth groups about the career and progression opportunities locally and supporting them to know what skills and qualities employers are looking for.

The project is led by Changing Young Lives Limited, in partnership with the Cheshire and Warrington Local Enterprise Partnership and other public and private sector partners. The delivery of the project is split into nine local sub regional Pledges. Each Pledge is led by a Pledge Facilitator working with the employers and has support from a Career and Enterprise Company's Enterprise Coordinator working with schools and colleges; Youth Engagement Coordinators working with youth groups and an NHS Trust funded Health & Social Care worker working to support local careers. The Cheshire and Warrington Pledge also works closely in providing learning opportunities on the National Citizens

ACHIEVEMENTS AND PERFORMANCE (cont.)

The Cheshire and Warrington Pledge Partnership (cont.)

Due to the COVID-19 pandemic, the Pledge staff worked remotely and the delivery moved online which gave employers a new means to continue to inspire young people about local careers advice with a wider audience. The digital delivery saw even more engagement from schools who were reliant on the project to deliver careers activities to their pupils remotely and enabled them to focus more on delivering their core curriculum.

The project held multiple virtual events designed to support young people plan for their future in Cheshire and Warrington and allow local businesses to meet their potential future employees. The projects most successfully attended event was "Paving the Way Festival" held in June 2021 where employers, educational organisations, youth groups, charities and other partners engaged with over thousands of young people, parents, and carers. By the end of March 2022, the programme involved over 450 partners including over 400 businesses and over 83 educational providers. In terms of young people engaging with the programme the number formally recorded was 2,864 against a contracted target of 4,020.

FINANCIAL REVIEW

The results of charity's performance for the year are set out in the Statement of Financial Activities (SOFA) for 2021/22 on page 18.

Based on project performance forecasts during the financial year, the group maintained sufficient project resources to ensure the delivery of quality outputs and on outcomes were achieved on service contracts and grant supported programmes. The charity also managed to keep its administrative overheads low in line with the income forecast, largely due to home working arrangements. The office facilities were closed during the lockdowns and were only gradually made accessible towards the end of the financial year. As a result, total expenditure was below the level of total income. Furthermore, the effort to generate income through delivering more work with young people resulted in a final net income for the group of £215,735 (2020/21: £285,128). The Trustees will continue in the future to ensure that the charity is able to operate in a sustainable manner during the pandemic recovery. A more blended approach to our programmes to our beneficiaries is envisaged with face to face and digital communications being key components in supporting young people particularly those with developing mental health challenges.

Total income from all funding sources amounted to £2,567,510, an increase of £170,288 on the previous year (2020/21: £2,397,222). The increase in total income is largely due to three large delivery programmes. However, change in income was also due to grants received for COVID recovery being full recognized in the financial year,

- 1 there is evidence that the charity is entitled to the gift,
- 2 the receipt is probable, and
- 3 the amount can be measured reliably.

Total Expenditure increased by £326,681 to £2,397,775 (2020/21: £2,071,094). This was largely due to the larger NCS contract for Summer and Autumn 2021 and the Cheshire and Warrington Pledge expansion.

Net income for the year at £169,735 was lower than the previous year by £156,393 (2020/21: £326,128).

The actuarial gains on defined benefit pension scheme was calculated to be £48,000, compared to a loss of £41,000 in 2020/21. Therefore, the Total Funds Carried Forward for 2021/22 was £1,523,437 (2020/21: £1,307,702).

On the Balance Sheet for the period ended 31st March 2022, Group Fixed Assets were £3,378 lower than the previous year; whilst Group current assets of £1,422,280 for the year were £295,809 higher than the year ended 2020/21 (£1,126,471). Creditors falling due in one year were £506,408, higher by £139,106 (2020/21: £387,302). These variances resulted in net current assets of £915,872 being £156,703 more than the previous year (2020/21: £759,169). Long Term Creditors fell by £10,666 to £77,828 (2020/21: £88,292); being the mortgage on the office located in Ellesmere Port.

FINANCIAL REVIEW (cont.)

As the pension liability is such a long term one it has been shown as a separate item on the balance sheet. The pension contributions are determined by an independent qualified actuary and have been updated to reflect the results of the valuation. This year saw the deficit decrease from £94,000 to £43,000. Each year a contribution of £7,000 is also made to further reduce the liability.

At 31 March 2022, there was an increase in the Group Total Funds available of £220,050, which now stands at £1,527,752 (2020/21: £1,307,702). The restricted funds are disclosed on pages 36 to 38 of the accounts and these funds are the carried forward contracts that can only be used for the purposes set out by the funders. They also include the general funds of Youth Federation and The Fernain Club.

The Statement of Cash Flows for the year ended 31st March 2022 shows a net increase in cash of £161,789 from £898,151 in 2020/21 to £1,057,940.

Bearing all this in mind, the Trustees are confident that the Youth Federation Limited has sufficient funds at the 31st March 2022 to continue to meet its objectives and to meet its financial and contractual commitments.

INVESTMENT POLICY

The Youth Federation has a high interest account in the name of the Charity which holds funds above its working capital requirement to maximise interest earned.

RESERVES POLICY

The Accumulated Fund receives the surplus arising from the main charitable activities. All assets held by the Charity are used for the furtherance of its objectives.

The Directors have set a reserves policy which requires that reserves be maintained at a level which ensures that the Youth Federation Limited's core purpose will continue during a period of unforeseen difficulties and that a proportion of reserves be maintained in readily available form.

The calculation of the required level of reserves is an integral part of the Youth Federation Limited's planning, budget and forecast cycle. Due to the exceptional economic circumstances, it was agreed by the Trustees that reserves should cover a great number of operating months and the funds required have been calculated on 6 months.

FUTURE PLANS

The Trustees produce a strategic Charity plan every year to guide its development in the future. The plan was developed in conjunction with Trustees, senior leaders, managers, staff, stakeholders and young people. The broad outline is to develop expertise in the provision of employability programmes to support young people who need mentoring support to help them gain employment or improve their emotional and mental resilience within the constituted area. The Charity also supports affiliated youth groups whilst also undertaking projects to help both volunteers and young people achieve their full potential.

This future plan aims to continue to develop its work with young people and youth organisations by being a provider of a blended approach to delivering online and face to face programmes to these beneficiaries after the COVID-19 pandemic. Many young people have had difficulties during this challenging pandemic and the number of young people with mental health issues has significantly increased. The Trustees will work hard to ensure that the charity's future services meets the needs of these young people and that operating and administrative costs are kept to a minimum during a period of economic uncertainty. The Chief Executive and his fundraising team continually explore new funding streams and more effective and efficient ways to deliver face to face and on line services that benefits

Regarding Changing Young Lives Limited, more of the work with young people is support through European Social Funds that are performance based and also require organisations to be compensated through post activity payments. The trustees are confident that the charity has sufficient funds to cover the additional costs until the payment is received.

FUTURE PLANS (cont.)

The Fermain Club has produced a strategic plan to guide its development to build a youth centre that will provide the young people of Macclesfield a centre of excellence providing the standards in education, health recreation and personal development. The Trustees and senior leadership team are actively pursuing financial support from the local authority, businesses and the local community to create the new centre that will be used for its charitable purposes by young people and the local community. Alternative delivery options were still being considered for The Lords' Taverners Woodside Youth Centre.

Based on the forward planning and on existing contracts, a budget of incoming resources and resources expended has been prepared for 2022-23. The budget forecasts that income will be in excess of £2,500,000 whilst maintaining operating expenses below this level.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Historically, the original charity, Youth Federation for Cheshire, Halton, Warrington and Wirral was governed by a constitution drafted by I C Tomlinson, presented at the Annual General Meeting on 16 September 2004 and was approved by the Charity Commission. The trustees agreed that the constitution could be amended by a Special Resolution passed on 27 January 2011 to allow the charity to be managed by a sole corporate trustee.

On 6 October 2011 the Charity Commission made the Order appointing Youth Federation Limited (a company limited by guarantee and registered charity; company no. 7604916; charity no. 1143231) as the sole corporate trustee of the Youth Federation for Cheshire, Halton, Warrington and Wirral (charity number 1143231-2). Youth Federation Limited is governed by its own articles of association and acts through its Directors (who are known as Trustees). At the end of the reporting year, there were 5 such Trustees. At least one third of the Trustees and the Treasurer are re-elected at the Annual General Meeting.

The Trustees of Youth Federation Limited (who are also the directors of the charitable company for purposes of company law) are responsible for overseeing the governance of the charitable company in accordance with its Memorandum and Articles of Association.

At the time of writing, there are currently five members, and these are appointed as set out in the Articles of Association. At least one third of the Directors and the Treasurer are re-elected at the Annual General Meeting.

On the 31st October 2011, the Trustees passed a resolution that the day to day management of the charity; its associated charities and business undertakings be undertaken by the Youth Federation's Chief Executive and senior leadership team.

Monitoring of progress against an annual plan and key decisions around the strategic developments are made by the trustees on behalf of the Charity. A meeting of the trustees occurs every quarter and is chaired by the Chair.

APPOINTMENT, INDUCTION AND TRAINING OF TRUSTEES

Organisations or individuals can apply to become a member of Youth Federation Limited by applying in the form required by the Directors who will consider their application. The Directors are normally appointed at the Annual General Meeting as outlined in the Youth Federation Limited's Articles of Association. All appointed Directors go through an induction process with the Chief Executive. The induction process includes a briefing on their legal responsibilities (under charity and Company law), the content of the governing documents, the committee and decision making processes, the work plan and recent financial performance of the charity. Directors are encouraged to attend and participate in activities and events being organised by the charity and attend appropriate training events where this will facilitate the undertaking of their role.

RELATED PARTIES AND CO-OPERATION WITH OTHER ORGANISATIONS

None of the Trustees receive remuneration or other benefit from their work with the charity. Any connection between a Trustee or a senior manager of the charity with the delivery of contracted services must be disclosed to the full board of trustees in the same way as any other contractual relationship with a related party. In the current year, no such related party transactions were reported.

Youth Federation Limited has a linked relationship with a charitable trading company, Changing Young Lives Limited. This company was incorporated on the 20th of December 2012 by the Youth Federation Limited. Changing Young Lives Limited can generate additional unrestricted funding for charities by gifting profits on an annual basis. Changing Young Lives Limited will be undertaking the delivery of the National Citizen Service programme for the foreseeable

On the 19th of June 2014, Youth Federation Limited became the sole corporate trustee of The Lords' Tavernors Woodside Youth Centre located in Runcorn, Cheshire.

The year end for Youth Federation, Youth Federation Limited, Changing Young Lives Limited and The Lords' Tavernors Woodside Youth Centre are co-terminus.

PAY POLICY FOR SENIOR STAFF

The Trustees view the sole corporate trustee and the senior leadership team as the key management personnel of the charity in charge of directing and controlling, running and operating the Charity. All Trustees give of their time freely and no Trustees received remuneration in the year. Details of Trustees' expenses and related party transactions are disclosed in note 10 to the accounts.

The pay of the senior leadership team is reviewed annually and normally increased in accordance with average earnings. In view of the nature of the Charity, the Trustees benchmark against pay levels in other youth organisations of a similar size run on a voluntary basis.

RISK MANAGEMENT

The Trustees have a risk management strategy which comprises of an annual review of the principal risks and uncertainties that the Charity faces, coupled with ongoing measurement of risk factors by the Senior Leadership Team submitted quarterly in a risk register. The Trustees examined the major strategic, business and operational risks which the Charity faces and is able to confirm that processes to enable regular monitoring are in place to ensure corrective action can be taken in a timely manner, if needed.

As part of the Charity's ongoing commitment to developing robust management systems, regular monthly reports identify any area within the organisation that moves out of the acceptable range; i.e. cash flow, delivery targets against contract, project term length, funders' grant usage requirements etc., so that the necessary steps can immediately be taken to lessen these risks.

The Trustees also worked to identify the impact of the COVID-19 pandemic on the financial sustainability as this was a key risk for the charity due to the nature of the contracts that were in normal circumstances required face to face delivery. With staff being adaptive to working from home, the delivery of the support services to young people was undertaken through digital communications. The majority of the contracts therefore, continued to be delivered or were operated under the Government's COVID-19 restrictions at the time until such a time when the work can return to face to face delivery.

A fundamental element, therefore, in the management of financial risk during the pandemic was a regular review of available liquid funds to settle debts as they fall due and active management of trade debtors and creditors balances to ensure sufficient working capital. A number of operational programmes were being driven by payment by results agreements and therefore greater attention was focused on non-financial risks, particularly the measurement of work with young people during the pandemic. Processes and procedures to monitor performance were reviewed and updated to ensure more timely information was provided to managers. In this way, early intervention and corrective action was undertaken to address any underperformance at the earliest possible point. These monitoring reports are also collated on a quarterly basis to further evidence the charity's public benefit.

RISK MANAGEMENT (cont.)

Finally, the Charity relies upon the skills and expertise of key staff who discharge key roles. Managing risks arising from illness or from staff ceasing to be employed by the Youth Federation Limited is therefore a priority. This is a particular important priority when society exits from the pandemic. It is predicted more job roles will be available and the Trustees will ensure that staff pay and performance recognition is reviewed to ensure key workers are not

REFERENCE AND ADMINISTRATIVE DETAILS

Day-to-day management of the Charity is delegated to the Chief Executive, Chris Hindley, and the Senior Leadership Team. To ensure projects keep within budget and progress against youth work targets are monitored, monthly progress reports are submitted to the Senior Leadership Team meeting. The Chair attends the Senior Leadership Team meeting on a quarterly basis.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also directors of Youth Federation Limited for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and apply them consistently.
- Observe the methods and principles in the Charities SORP (FRS 102);
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

DISCLOSURE OF INFORMATION TO THE AUDITOR

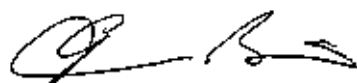
In so far as the trustees are aware at the time of approving the trustees' annual report:

- there is no relevant audit information of which the charitable group's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

AUDITORS

Xeinadin Audit Limited have expressed their willingness to remain in office as auditors.

Approved by the Board on 9th December 2022 and signed on its behalf by:



James Bleset MBE
Chairman

OPINION

We have audited the financial statements of Youth Federation Limited (the 'parent charitable company') and its subsidiary (the 'group') for the year ended 31 March 2022 which comprise the consolidated statement of financial activities, the group and parent charitable company balance sheets, the consolidated statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the group's and of the parent charitable company's affairs as at 31 March 2022 and of the group's and charitable company's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

OTHER INFORMATION

The trustees are responsible for the other information. The other information comprises the information included in the trustees' annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to

We have nothing to report in this regard.

OPINIONS ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees, which includes the directors' report for the purpose of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the Report of the Trustees has been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of the knowledge and understanding of the environment of the charitable company and the group obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the Statement of Trustees Responsibilities, the trustees, who are also the directors of the charitable company for the purposes of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS (CONTINUED)

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Enquiries of management and those charged with governance were held in order to identify any laws and regulations that could be expected to have a material impact on the financial statements. Throughout the audit, the team were updated with the outcomes of these enquiries including consideration as to where and how fraud may occur in the charitable company and the group.

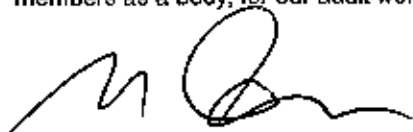
The audit procedures undertaken to address any potential risk in relation to irregularities (which include fraud and non-compliance with laws and regulations) included: enquiries of management and those charged with governance on how the charitable company and group comply with relevant laws, regulations and any cases actual or potential litigation or claims; examination of appropriate legal correspondence; review of board minutes; testing of journal entries for appropriateness; and analytical procedures on account balances to identify variances against expectation which may show indications of fraud.

No instances of material non-compliance were identified, although the prospect of detecting irregularities, including fraud, is inherently difficult. This is due to: difficulty in detecting irregularities; limits imposed by the effectiveness of the entity's controls; and the nature, timing and extent of the audit procedures performed. Irregularities as a result of fraud are inherently more difficult to detect than those that resulting from error. Despite the audit being planned and performed in accordance with ISAs (UK), there is an unavoidable risk that material misstatements may not be detected.

A further description of our responsibilities for the audit of the financial statements is located at the Financial Reporting Council's ("FRC's") website at <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

USE OF OUR REPORT

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Michael Caputo FCA, Senior Statutory Auditor
For and on behalf of Xeinadin Audit Limited

9th December 2022

Chartered Accountants
Statutory Auditors

2 Hilliards Court
Chester Business Park
Chester
CH4 9PX

Xeinadin Audit Limited is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

YOUTH FEDERATION LIMITED
CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2022

16.

	Notes	Unrestricted Funds £	2022 Restricted Funds £	Total Funds £	2021 Total Funds £
INCOME					
Donations and legacies	3.	-	42,000	42,000	133,150
Income from investments	4.	6	-	6	385
Income from charitable activities	5.	1,534,219	958,296	2,490,515	2,193,599
Other income	6.	34,989	-	34,989	70,088
TOTAL INCOME		1,569,214	998,296	2,567,510	2,397,222
EXPENDITURE					
Expenditure on charitable activities	7.	1,519,608	869,977	2,389,585	2,066,736
Other expenditure					
Other finance costs	9.	1,875	2,000	3,875	4,358
TOTAL EXPENDITURE		1,521,483	871,977	2,393,460	2,071,094
NET INCOME/(EXPENDITURE)		47,731	126,319	174,050	326,128
OTHER RECOGNISED GAINS AND LOSSES					
Actuarial gains or (losses) on defined benefit pension schemes	12.	-	46,000	46,000	(41,000)
NET MOVEMENT IN FUNDS		47,731	172,319	220,050	285,128
RECONCILIATION OF FUNDS					
Total funds brought forward		199,589	1,108,113	1,307,702	1,022,574
TOTAL FUNDS CARRIED FORWARD	25.	247,320	1,280,432	1,527,752	1,307,702

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

YOUTH FEDERATION LIMITED
COMPARITIVE CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES
(INCLUDING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2022

17.

	Notes	Unrestricted Funds £	2021 Restricted Funds £	Total Funds £
INCOME				
Donations and legacies	3.	-	133,150	133,150
Income from investments	4.	-	385	385
Income from charitable activities	5.	1,516,219	677,380	2,193,599
Other income	6.	45,755	24,333	70,088
TOTAL INCOME		<u>1,561,974</u>	<u>835,248</u>	<u>2,397,222</u>
EXPENDITURE				
Expenditure on charitable activities	7.	1,440,712	626,024	2,066,736
Other expenditure				
Other finance costs	9.	3,358	1,000	4,358
TOTAL EXPENDITURE		<u>1,444,070</u>	<u>627,024</u>	<u>2,071,094</u>
NET INCOME/(EXPENDITURE)		117,904	208,224	326,128
OTHER RECOGNISED GAINS AND LOSSES				
Actuarial gains or (losses) on defined benefit pension schemes	12.	-	(41,000)	(41,000)
NET MOVEMENT IN FUNDS		117,904	167,224	285,128
RECONCILIATION OF FUNDS				
Total funds brought forward		81,685	940,889	1,022,574
TOTAL FUNDS CARRIED FORWARD	25.	<u>199,589</u>	<u>1,108,113</u>	<u>1,307,702</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

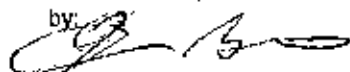
YOUTH FEDERATION LIMITED (COMPANY NUMBER: 07604916)
CONSOLIDATED BALANCE SHEET
FOR THE YEAR ENDED 31 MARCH 2022

18.

	Notes	Group		Charity	
		2022 £	2021 £	2022 £	2021 £
FIXED ASSETS					
Intangible assets	14.	19,597	12,165	-	-
Tangible assets	15.	280,099	290,909	23,734	23,815
Investments	16.	-	-	1	1
Investment property	17.	432,810	432,810	-	-
		<u>732,506</u>	<u>735,884</u>	<u>23,735</u>	<u>23,816</u>
CURRENT ASSETS					
Debtors	18.	364,340	230,320	367,955	57,558
Bank and cash		1,057,940	896,151	62,332	15,201
		<u>1,422,280</u>	<u>1,126,471</u>	<u>430,287</u>	<u>72,759</u>
CREDITORS: Amounts falling due within one year	19.	<u>(506,408)</u>	<u>(387,302)</u>	<u>(52,393)</u>	<u>(156,673)</u>
NET CURRENT ASSETS		<u>915,872</u>	<u>739,169</u>	<u>377,894</u>	<u>(83,914)</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		1,648,378	1,495,053	401,629	(80,098)
CREDITORS: Amounts falling due after more than one year	21.	(77,626)	(88,292)	-	-
DEFINED BENEFIT PENSION SCHEME LIABILITY	12.	(43,000)	(94,000)	-	-
PROVISIONS FOR LIABILITIES	23.	-	(5,059)	-	-
NET ASSETS		<u>1,527,752</u>	<u>1,307,702</u>	<u>401,629</u>	<u>60,098</u>
FUNDS:					
Unrestricted funds	25.	314,075	199,589	314,074	(70,098)
Restricted funds		1,256,677	1,202,113	87,555	10,000
TOTAL FUNDS EXCLUDING PENSION RESERVE		1,570,752	1,401,702	401,629	(60,098)
Pension reserve - restricted		(43,000)	(94,000)	-	-
TOTAL FUNDS		<u>1,527,752</u>	<u>1,307,702</u>	<u>401,629</u>	<u>(60,098)</u>

The trustees have prepared group accounts in accordance with section 398 of the Companies Act 2006 and section 138 of the Charities Act 2011. These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and for circulation to members of the company.

The notes on pages 20 to 40 form part of these accounts. Approved by the Board of Trustees and signed on its behalf by:



James Bisset MBE
Chairman
9th December 2022

YOUTH FEDERATION LIMITED
CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2022

19.

	Notes	Group		Charity	
		2022 £	2021 £	2022 £	2021 £
NET CASH INFLOW/(OUTFLOW) FROM OPERATING ACTIVITIES	28.	230,288	(37,844)	62,468	17,763
CASH FLOWS FROM INVESTING ACTIVITIES					
Interest income		6	385	-	-
Purchase of intangible fixed assets		(12,162)	(12,165)	-	-
Purchase of tangible fixed assets		(45,943)	(36,985)	(15,337)	(8,847)
Sale of tangible fixed assets		-	-	-	-
CASH PROVIDED BY/(USED IN) INVESTING ACTIVITIES		<u>(58,099)</u>	<u>(48,765)</u>	<u>(15,337)</u>	<u>(8,847)</u>
CASH FLOWS FROM FINANCING ACTIVITIES					
Repayment of borrowings		(10,380)	(8,711)	-	-
CASH PROVIDED BY FINANCING ACTIVITIES		<u>(10,380)</u>	<u>(8,711)</u>	<u>-</u>	<u>-</u>
INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS IN THE YEAR		161,789	(95,320)	47,131	10,916
Cash and cash equivalents at the beginning of the year		896,151	991,471	15,201	4,285
TOTAL CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR		<u><u>1,057,940</u></u>	<u><u>896,151</u></u>	<u><u>62,332</u></u>	<u><u>15,201</u></u>

1. ACCOUNTING POLICIES

Charity Information

The Youth Federation Limited is a registered charity (1143231) and private company (07604916) limited by guarantee incorporated in England and Wales. The principle address is 20-21 Rossmore Business Village, Ellesmere Port, Cheshire, CH65 3EY.

The Charitable Company's financial statements have been prepared in compliance with the Charities SORP (FRS 102) issued 1 January 2015 (update bulletin 2, effective 1 January 2019).

On 6 October 2011, the Youth Federation for Cheshire, Halton, Warrington and Wirral (charity number 1143231-2) and The Fernald Club (charity number 1143231-1) became constituent charities of Youth Federation Limited by a uniting order under section 96(5) of the Charities Act 1993. On 19 June 2014, the Lord's Taverners Woodside Youth Centre (charity number - 1143231-3) became a constituent charity of Youth Federation Limited by a uniting order under section 96(5) of the Charities Act 1993. In accordance with the Charities SORP, the constituent charities have been accounted for as branches of Youth Federation Limited and as such their individual transactions and balances have been aggregated with those of Youth Federation Limited as if they have always formed a single charity. Changing Young Lives Limited is also the sole shareholder of the trading entity Changing Young Lives Limited (company number 08338248).

No separate SOFA has been presented for the Charity alone as permitted by Section 406 of the Companies Act 2006. The net expenditure for the Charity for the year before other recognised gains and losses was £178,290 (2021: £114,831).

Change in presentation of comparative figures

In the financial statements for the year ended 31 March 2021 the SOFA, balance sheets, statement of cash flows and related notes made references to the 'Charity' being; Youth Federation Limited and its constituent charities as described above. The comparative figures in the current year financial statements that make reference to the 'Charity' reflect Youth Federation Limited as an individual entity.

References to 'Group' or 'Consolidated' means the parent charity, all linked charities and the subsidiary undertaking, Changing Young Lives Limited.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019). The charitable company is a Public Benefit Entity as defined by FRS 102. The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of certain financial instruments at fair value. The principal accounting policies adopted are set out below.

1.2 Basis of consolidation

The consolidated financial statements include the results of the Charity's wholly owned subsidiary undertakings and linked charities for which Youth Federation Limited is sole corporate trustee as listed

All financial statements are made up to 31 March 2022.

All intra-group transactions, balances and unrealised gains on transactions between group entities are eliminated on consolidation. Unrealised losses are also eliminated unless the transaction provides evidence of an impairment of the asset transferred.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont.)

1.3 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.4 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in the furtherance of the general objectives of the Charity.

Restricted funds are subject to restrictions on their expenditure imposed by the donor or through the stipulated terms of the contract or appeal.

Details of the nature and purpose of each restricted fund are set out in note 25 of the accounts.

1.5 Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received, and the amount can be measured reliably.

Income from charitable activities is deferred until entitlement to the income has passed when received in advance.

For donations to be recognised the Charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably and is not deferred.

Investment income arises from the monies held in the Charity's bank deposit account and has been recognised on a receivable basis.

Donated facilities and donated professional services are recognised in income at their fair value when their economic benefit is probable, it can be measured reliably and the Charity has control over the item. Fair value is determined on the basis of the value of the gift to the Charity. For example the amount the Charity would be willing to pay in the open market for such facilities and services. A corresponding amount is recognised in expenditure.

1.6 Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

- Expenditure on charitable activities includes costs associated with the delivery of the Charity's youth work projects undertaken to further the purposes of the Charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont.)

1.6 Expenditure (continued)

Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the Charity's activities. Where support costs cannot be directly attributed to particular headings they have been allocated on a pro-rata basis consistent with use of the resources.

1.7 Intangible fixed assets other than goodwill

Intangible assets acquired separately from a business are recognised at cost and are subsequently measured at cost less accumulated amortisation and accumulated impairment losses.

Amortisation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Software	3 years straight line
----------	-----------------------

1.7 Tangible fixed assets

Tangible fixed assets are stated at cost less accumulated depreciation. Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life, as follows:

Office equipment and computers	15% reducing balance/1-3 years straight line
Tenants' improvements	Over the lease term
Long leasehold	Over the lease term

1.8 Investments

Investments in subsidiaries are valued at cost less provision for impairment.

1.9 Investment property

Investment property is included at fair value. Gains and losses are recognised in the Statement of Financial Activities.

1.10 Debtors

Trade and other debtors are recognised at the settlement amount due. Any losses arising from impairment are recognised in expenditure.

1.11 Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

1.12 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

1.13 Operating leases

Rentals payable under operating leases are charged in the SOFA on a straight line basis over the term of the lease.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont.)

1.14 Pensions

The charity operates a defined contribution plan for the benefit of its employees. Contributions are expensed as they become payable.

The charity used to offer a defined benefit final salary scheme for the benefit of certain employees. This scheme is no longer offered to employees.

The defined benefit scheme is the Cheshire Pension Fund, which is a multi-employer final salary scheme where the share of the assets and liabilities applicable to the charity have been identified by an actuarial valuation. The assets of the scheme are held separately from those of each employer in a fund administered for the benefit of Local Authority employees and those other scheduled bodies and is administered in accordance with the Local Government Pension Scheme Regulations 2013.

1.14 Change in accounting policy

On 7th March 2022, Changing Young Lives Limited and Youth Federation Limited entered into a Deed of Covenant agreement. As a result, all profits and distributable reserves of the Changing Young Lives Limited have been distributed to Youth Federation Limited, necessitating an accrual at 31 March 2022 for amounts unpaid.

In the preceding financial periods such distributions were accounted for a cash paid basis.

2 JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

Critical accounting estimates and judgements

In the application of the Group and Charity's accounting policies, the trustees are required to make judgement, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Key sources of estimation uncertainty

The estimates and assumptions which have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities are as follows:

Determining useful economic lives of plant and equipment

The Charity depreciates tangible assets over their estimated useful lives based on historic performance. The actual lives can vary.

Pension fund

The Group recognises a defined benefit pension liability in the accounts. This is based on a professional actuarial valuation of the Cheshire Pension Fund. As the fund contributions and valuations are based on assumptions the actual liability (or asset) could differ.

3. DONATIONS AND LEGACIES

	2022		2021	
	Unrestricted Funds £	Restricted Funds £	Unrestricted Funds £	Restricted Funds £
Group				
Donations from individuals and corporates:				
Youth Federation for Cheshire, Halton, Warrington & Wirral	-	40,000	-	-
Youth Federation Limited	-	-	-	133,150
The Fermain Club	-	2,000	-	-
	<u>-</u>	<u>42,000</u>	<u>-</u>	<u>133,150</u>
 Total funds		<u>42,000</u>		<u>133,150</u>
 Charity				
Donations from Individuals and corporates				
Changing Young Lives Limited	650,724	-	80,545	-
	<u>650,724</u>	<u>-</u>	<u>80,545</u>	<u>-</u>
 Total funds		<u>650,724</u>		<u>80,545</u>

4. INCOME FROM INVESTMENTS

	2022		2021	
	Unrestricted Funds £	Restricted Funds £	Unrestricted Funds £	Restricted Funds £
Group				
Bank interest receivable	6	-	385	-
	<u>6</u>	<u>-</u>	<u>385</u>	<u>-</u>
 Total funds		<u>6</u>		<u>385</u>

Charity

The Charity did not receive any income from investments for the year ended 31 March 2022 nor the year ended 31 March 2021.

5. INCOME FROM CHARITABLE ACTIVITIES

	2022		2021	
	Unrestricted Funds £	Restricted Funds £	Unrestricted Funds £	Restricted Funds £
Group				
<i>Youth Federation for Cheshire, Halton, Warrington and Wirral</i>				
Central Support	-	1,724	-	572
Community Learning	-	6,000	-	-
COVID-19 Support Grant	-	-	-	5,000
Early Intervention	-	19,085	-	-
Mental Health & Wellbeing Training	-	5,900	-	-
	-	32,689	-	5,572
<u>Youth Club Support</u>				
Targeted Support And Intervention	-	20,401	-	21,858
Pandemic Support	-	10,000	-	-
Sustainability Support	-	1,500	-	-
	-	31,901	-	21,858
<u>Youth Education and Development</u>				
Back On Track	-	10,000	-	20,541
Careers & Enterprise Services	-	5,282	-	56,101
Children In Need	-	35,629	-	9,706
Cyber Safety	-	18,500	-	17,398
Early Intervention	-	5,000	-	-
ESF Women's Support	-	8,791	-	-
Living Your Best Life	-	10,002	-	-
Mental Health & Wellbeing	-	21,000	-	33,596
New Futures	-	59,373	-	50,048
New Developments	-	-	-	14,500
September Promise	-	-	-	124,555
The Pledge	-	36,335	-	-
UK Youth	-	-	-	-
Active Youth	-	44,355	-	12,043
Generation Code	-	-	-	3,750
Reach Up	-	15,400	-	15,680
Bespoke NCS	-	-	-	5,000
Be Internet Citizens	-	-	-	13,200
Winsford Support Worker	-	27,500	-	-
Wirral Learning Contract	-	-	-	1,800
YEF COVID Recovery	-	11,718	-	37,872
	-	306,885	-	415,590
	-	373,475	-	443,020

5. INCOME FROM CHARITABLE ACTIVITIES (cont.)

	2022		2021	
	Unrestricted Funds £	Restricted Funds £	Unrestricted Funds £	Restricted Funds £
Group (continued)				
<i>Youth Federation Limited</i>				
Talent Match	-	417,863	213,911	224,360
Kickstart	160,733	-	-	-
Pledge Support	-	114,958	-	-
Rapid Recovery	-	50,000	-	10,000
World Merit	4,441	-	-	-
	<u>165,174</u>	<u>582,821</u>	<u>213,911</u>	<u>234,360</u>
<i>Changing Young Lives Limited</i>				
Blue Orchid	5,555	-	-	-
Cheshire & Warrington Pledge	291,533	-	314,985	-
National Citizen Service	971,864	-	987,343	-
The Pledge Access	100,093	-	-	-
	<u>1,369,045</u>	<u>-</u>	<u>1,302,308</u>	<u>-</u>
TOTAL	<u>1,534,219</u>	<u>956,286</u>	<u>1,516,219</u>	<u>677,360</u>
Total funds		<u>2,490,515</u>		<u>2,193,599</u>

	2022		2021	
	Unrestricted Funds £	Restricted Funds £	Unrestricted Funds £	Restricted Funds £
Charity				
Talent Match	-	417,863	213,910	224,360
Kickstart	160,733	-	-	-
Pledge Support	-	114,958	-	-
Rapid Recovery	-	50,000	-	10,000
World Merit	4,441	-	-	-
	<u>165,174</u>	<u>582,821</u>	<u>213,910</u>	<u>234,360</u>
TOTAL	<u>165,174</u>	<u>582,821</u>	<u>213,910</u>	<u>234,360</u>
Total funds		<u>747,995</u>		<u>448,271</u>

6. OTHER INCOME

	2022		2021	
	Unrestricted Funds £	Restricted Funds £	Unrestricted Funds £	Restricted Funds £
Group				
Miscellaneous income	27,238	-	5,095	3,321
Coronavirus job retention scheme grants	7,751	-	40,660	21,012
	<u>34,989</u>	<u>-</u>	<u>45,755</u>	<u>24,333</u>
Total funds		<u>34,989</u>		<u>70,088</u>

6. OTHER INCOME (CONTINUED)

	2022		2021	
	Unrestricted Funds	Restricted Funds	Unrestricted Funds	Restricted Funds
	£	£	£	£
Charity				
Coronavirus job retention scheme grants	940	-	11,844	-
Miscellaneous income	12,554	-	83,747	-
	<u>13,494</u>	<u>-</u>	<u>95,591</u>	<u>-</u>
Total funds		<u>13,494</u>		<u>95,591</u>

7. EXPENDITURE ON CHARITABLE ACTIVITIES

	Notes	2022		2021	
		Unrestricted Funds	Restricted Funds	Unrestricted Funds	Restricted Funds
		£	£	£	£
Group					
Staff costs		939,736	745,834	644,344	514,055
Other costs		564,045	116,524	582,621	84,461
Grant making		-	-	-	20,000
Governance costs	8.	15,827	7,619	13,747	7,508
		<u>1,519,608</u>	<u>869,977</u>	<u>1,440,712</u>	<u>626,024</u>
Total funds			<u>2,389,585</u>		<u>2,066,736</u>

	Notes	2022		2021	
		Unrestricted Funds	Restricted Funds	Unrestricted Funds	Restricted Funds
		£	£	£	£
Charity					
Staff costs		432,272	423,554	437,863	224,360
Other costs		58,974	24,947	32,403	23,734
Governance costs	8.	10,738	-	8,734	-
		<u>501,984</u>	<u>448,501</u>	<u>479,000</u>	<u>248,094</u>
Total funds			<u>950,485</u>		<u>727,094</u>

8. GOVERNANCE COSTS

	2022		2021	
	Unrestricted Funds £	Restricted Funds £	Unrestricted Funds £	Restricted Funds £
Group				
Meetings and conferences	1,839	-	173	-
Auditor's remuneration	4,600	7,300	6,600	7,200
Professional and legal fees	9,588	-	6,974	89
Bank charges	-	319	-	219
TOTAL	15,827	7,619	13,747	7,508
Total Funds		23,446		21,255

	2022		2021	
	Unrestricted Funds £	Restricted Funds £	Unrestricted Funds £	Restricted Funds £
Charity				
Meetings and conferences	1,470	-	173	-
Auditor's remuneration	3,500	-	3,500	-
Professional and legal fees	5,768	-	7,245	-
TOTAL	10,738	-	10,918	-
Total Funds		10,738		10,918

9. FINANCE COSTS

	2022		2021	
	Unrestricted Funds £	Restricted Funds £	Unrestricted Funds £	Restricted Funds £
Group				
Defined benefit pension interest	-	2,000	-	1,000
Other interest	1,875	-	3,358	-
TOTAL	1,875	2,000	3,358	1,000
Total Funds		3,875		4,358

Charity

The Charity did not incur any finance costs in the year to 31 March 2022 nor 31 March 2021.

10. TRUSTEES' AND KEY MANAGEMENT PERSONNEL REMUNERATION AND EXPENSES

The trustees neither received nor waived any remuneration during the year (2021: £nil). The trustees did not have any expenses reimbursed during the year (2021: £nil).

The key management personnel of the Charity during the year comprised the trustees of Youth Federation Limited and the senior leadership team i.e. the Chief Executive, Director of Finance and Cheshire and Warrington Pledge, Director of Direct Delivery, Head of Fundraising Head of Operational Support and the Head of Digital and Cyber Development.

10. TRUSTEES' AND KEY MANAGEMENT PERSONNEL REMUNERATION AND EXPENSES (CONTINUED)

The total amount of employee benefits (including employer's national insurance contributions and employer pension contributions) received by the senior leadership team (including benefits provided by Youth Federation Limited, Youth Federation for Cheshire, Halton, Warrington and Wirral, and Changing Young Lives Limited) was £354,391 (2021: £336,803). This total relates to the management of the larger Youth Federation organisation, which includes Youth Federation Limited, its linked charities and Changing Young Lives Limited.

The emoluments of one member of the key management personnel, are within the range of £80,001 - £90,000 (2021: one in the range £80,001 - £90,000). Contributions paid to money purchase pension schemes in respect of such employees amounted to £4,727 (2021: £4,361) for the year.

11. STAFF COSTS

	Group		Charity	
	2022 £	2021 £	2022 £	2021 £
Group				
Wages and salaries	1,492,432	1,198,993	755,060	578,984
Social security costs	110,971	90,743	61,798	50,340
Pension costs	82,167	68,663	38,968	32,699
	<u>1,685,570</u>	<u>1,358,399</u>	<u>855,826</u>	<u>662,223</u>

Number of employees

The average monthly number of employees and full-time equivalents during the year was 86 (2021: 72).

In addition, a great amount of time, the value of which it is impossible to reflect in these financial statements, is donated by a number of volunteers throughout Cheshire, Halton, Warrington, Wirral and Macclesfield.

12. PENSION COSTS

The Youth Federation for Cheshire, Halton, Warrington and Wirral has an obligation to fund any shortfall in pension benefits payable to ex-employees in the Cheshire Pension Fund, part of the local government scheme, a multi-employer defined benefit final salary scheme, where the share of the assets and liabilities applicable to the charity have been identified by an actuarial valuation. In accordance with the local government pension scheme regulations, Cheshire West and Chester Council administers the fund.

Contributions are determined by an independent qualified actuary on the basis of triennial valuations using the projected unit method. The last formal valuation of the Fund was carried out as at 31 March 2019 which has been updated to reflect conditions at the balance sheet date.

There are no employee members of the scheme and the scheme is now closed to new entrants.

	Group	
	2022 £	2021 £
Net interest (expense)/income	<u>(2,000)</u>	<u>(1,000)</u>
Recognised in net income/(expenditure)	(2,000)	(1,000)
Recognised in other gains/(losses)	<u>46,000</u>	<u>(41,000)</u>
Total net income/gains recognised	<u>44,000</u>	<u>(42,000)</u>

12. PENSION COSTS (CONTINUED)

Amounts recognised in the balance sheet were as follows:

	Group	
	2022	2021
	£	£
Present value of funded obligations	(414,000)	(449,000)
Fair value of plan assets	371,000	355,000
	<u>(43,000)</u>	<u>(94,000)</u>

Changes in the present value of the defined benefit obligations were as follows:

	Group	
	2022	2021
	£	£
Opening defined benefit obligation	(449,000)	(378,000)
Benefits paid	16,000	17,000
Interest expense	(9,000)	(8,000)
Actuarial gain/(loss)	28,000	(80,000)
	<u>(414,000)</u>	<u>(449,000)</u>

Changes in the fair value of the pension plan assets were as follows:

	Group	
	2022	2021
	£	£
Opening plan assets	355,000	319,000
Benefits paid	(18,000)	(17,000)
Interest income	7,000	7,000
Contributions by charity	7,000	7,000
Actuarial gain/(loss)	18,000	39,000
	<u>371,000</u>	<u>355,000</u>

The amount that each major class of pension plan assets constitutes of the fair value of the total plan assets was as follows:

	Group	
	2022	2021
	£	£
Equities	137,270	131,350
Bonds	163,240	156,200
Property	48,230	46,150
Cash	22,260	21,300
	<u>371,000</u>	<u>355,000</u>

12. PENSION COSTS (CONTINUED)

The return on plan assets was as follows:

	Group	
	2022	2021
	£	£
Interest income	7,000	7,000
Total return on plan assets	7,000	7,000

The principal actuarial assumptions used were as follows:

	Group	
	2022	2021
Discount rate	3.2%	2.9%
Expected rates of salary increases	3.9%	3.6%
Pension increases	2.7%	2.9%

The mortality assumptions used for longevity (in years) on retirement age at 65 are:

	Group	
	2022	2021
Retiring at the balance sheet date		
- Males	21.2	21.4
- Females	23.8	24.0
Retiring in 20 years		
- Males	22.1	22.4
- Females	25.5	25.7

The Group also operates a Stakeholder scheme managed by Aegon as a defined contribution scheme. Contributions payable for the year are charged in the Statement of Financial Activities under the heading

The charity does not operate a defined benefit pension scheme.

13. NET INCOME/(EXPENDITURE) FOR THE YEAR

This is stated after charging:

	Group		Charity	
	2022	2021	2022	2021
	£	£	£	£
Group				
Depreciation	56,753	34,805	15,418	9,418
Auditors' remuneration				
Audit	8,500	9,000	3,000	3,000
Non-audit	3,000	4,800	500	500

14. INTANGIBLE ASSETS

Group	Software £	Total £
Cost		
At 1 April 2021	12,165	12,165
Additions	12,162	12,162
At 31 March 2022	<u>24,327</u>	<u>24,327</u>
Amortisation		
At 1 April 2021	-	-
Charge for year	4,730	4,730
At 31 March 2022	<u>4,730</u>	<u>4,730</u>
Net Book Value		
At 31 March 2022	<u>19,597</u>	<u>19,597</u>
At 31 March 2021	<u>12,165</u>	<u>12,165</u>

The Charity had no Intangible fixed assets at 31 March 2022 or 31 March 2021.

15. TANGIBLE ASSETS

Group	Land & Buildings £	Tenants Improvements £	Office Equipment £	Total £
Cost				
At 1 April 2021	216,470	32,558	133,394	382,422
Additions	-	-	45,943	45,943
Disposals	-	-	-	-
At 31 March 2022	<u>216,470</u>	<u>32,558</u>	<u>179,337</u>	<u>428,365</u>
Depreciation				
At 1 April 2021	11,999	20,553	58,981	91,513
Charge for year	2,000	4,069	50,684	56,753
Disposals	-	-	-	-
At 31 March 2022	<u>13,999</u>	<u>24,622</u>	<u>109,665</u>	<u>148,266</u>
Net Book Value				
At 31 March 2022	<u>202,471</u>	<u>7,936</u>	<u>69,692</u>	<u>280,099</u>
At 31 March 2021	<u>204,471</u>	<u>12,005</u>	<u>74,433</u>	<u>290,909</u>

15. TANGIBLE ASSETS (CONTINUED)

Charity	Office Equipment £	Total £
Cost		
At 1 April 2021	44,453	44,453
Additions	15,337	15,337
At 31 March 2022	<u>59,790</u>	<u>59,790</u>
Depreciation		
At 1 April 2021	20,638	20,638
Charge for year	15,418	15,418
At 31 March 2022	<u>36,056</u>	<u>36,056</u>
Net Book Value		
At 31 March 2022	<u>23,734</u>	<u>23,734</u>
At 31 March 2021	<u>23,815</u>	<u>23,815</u>

16. FIXED ASSET INVESTMENTS

Youth Federation Limited owns 100% of the issued share capital of Changing Young Lives Limited (being one ordinary £1 share). This company was incorporated on 20 December 2012 and its principal activity is the delivery of the NCS programme. Youth Federation controls linked Charities Youth Federation for Cheshire, Halton, Warrington and Wirral, The Fermain Club and The Lord's Taverns Woodside Youth Centre in its role as sole Corporate Trustee. The results for the controlled entities for the year ended 31 March 2022 are as follows:

	The Fermain Club	The Lord's Taverns Woodside Youth Centre	Youth Federation for Cheshire, Halton, Warrington and Wirral	Changing Young Lives Limited
Company number	N/A	N/A	N/A	8338248
Charity number	1143231-1	1143231-3	1143231-2	N/A
For the year 31 March 2022				
Total income	2,353	-	428,002	1,421,853
Total expenditure	(9,915)	(730)	(430,202)	(1,049,507)
Surplus/(deficit)	(7,562)	(730)	(2,200)	372,346
Other movement in funds	-	-	46,000	(850,724)
Net assets at 31 March 2022	571,655	130,914	423,553	1
Net assets at 31 March 2021	579,217	131,644	379,753	278,379
For the year 31 March 2021				
Total income	13	-	626,533	1,368,136
Total expenditure	(5,580)	(4,500)	(402,007)	(1,057,896)
Surplus/(deficit)	(5,567)	(4,500)	224,526	308,240
Other movement in funds	-	-	(41,000)	(80,545)
Net assets at 31 March 2021	579,217	131,644	379,753	278,379
Net assets at 31 March 2020	584,784	136,144	196,227	50,684

17. INVESTMENT PROPERTY

Group	Total £
VALUATION	
At 1 April 2021	432,810
At 31 March 2022	<u>432,810</u>

Investment property comprises freehold land which was excluded from the granting of a 125 year lease on the Fermain land and buildings. The valuation of the remaining land is based on a professional valuation of the land and buildings over which the 125 year leasehold was granted.

The Charity had no Investment property at 31 March 2022 or 31 March 2021.

18. DEBTORS

	Group		Charity	
	2022 £	2021 £	2022 £	2021 £
Trade debtors	70,937	9,994	58,385	-
Accrued income	246,730	164,046	65,119	55,574
Prepayments	46,673	56,280	12,494	1,984
Other debtors	-	-	231,957	-
	<u>364,340</u>	<u>230,320</u>	<u>367,955</u>	<u>57,558</u>

19. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Group		Charity	
	2022 £	2021 £	2022 £	2021 £
Bank loans	9,773	9,487	-	-
Trade creditors	32,703	51,672	11,300	10,195
Other creditors	83,421	96,645	6,962	115,892
Income received in advance (see note 20)	350,985	178,543	18,951	16,715
Other taxes and social security	29,526	30,955	17,180	13,871
	<u>506,408</u>	<u>367,302</u>	<u>52,393</u>	<u>156,673</u>

20. INCOME RECEIVED IN ADVANCE

	Group		Charity	
	2022 £	2021 £	2022 £	2021 £
Back on Track	-	10,000	-	-
Cheshire Fire and Rescue	-	5,500	-	-
Children in Need	8,700	18,229	-	-
Children's Services	18,113	6,720	-	-
Cyber Security	6,673	-	-	-
Kickstart	2,869	-	2,869	-
Living Your Best Life	9,998	-	-	-
Mental Health	73,605	-	-	-
NCS Programme	216,945	121,379	-	-
Talent Match	14,082	16,715	14,082	16,715
	<u>350,985</u>	<u>178,543</u>	<u>18,951</u>	<u>16,715</u>

20. INCOME RECEIVED IN ADVANCE (CONTINUED)

Income received in advance reflects grants income with specific performance conditions. Income in advance recorded at 31 March 2021 was recognised in the 2022 year and all of the income in advance at 31 March 2022 is expected to be recognised in the 2023 year.

21. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	Group		Charity	
	2022 £	2021 £	2022 £	2021 £
Bank loans	<u>77,626</u>	<u>88,292</u>	-	-
Creditors which fall due after five years are as follows:				
Payable by installments	<u>42,126</u>	<u>47,400</u>	-	-

22. BORROWINGS

	Group		Charity	
	2022 £	2021 £	2022 £	2021 £
Bank loans	<u>87,399</u>	<u>97,779</u>	-	-
Payable within one year	9,773	9,487	-	-
Payable after one year	<u>77,626</u>	<u>88,292</u>	-	-

The above bank loans are secured against the assets of the group.

The bank loan is repayable by 180 monthly instalments ending in April 2030. The rate of interest payable on the loan is fixed at the Bank of England Base Rate plus 2.4% per annum. Interest is payable monthly.

During the year interest of £2,767 (2021: £3,358) was charged on the loan.

23. PROVISIONS FOR LIABILITIES

	Group		Charity	
	2022 £	2021 £	2022 £	2021 £
Accelerated capital allowances	-	5,059	-	-
Tax losses	-	-	-	-
Deferred tax liability	<u>-</u>	<u>5,059</u>	-	-
Origination and reversal of timing differences charged to the SOFA	<u>(5,059)</u>	<u>634</u>	-	-

24. OPERATING LEASE COMMITMENTS

	Group		Charity	
	2022 £	2021 £	2022 £	2021 £
<i>Minimum lease payments fall due as follows:</i>				
Net obligations repayable:				
Within one year	5,993	7,406	5,993	5,993
Between one and five years	3,995	9,988	3,995	9,988
	<u>9,988</u>	<u>17,394</u>	<u>9,988</u>	<u>15,981</u>

25. MOVEMENTS ON FUNDS

The Restricted and Unrestricted Funding balances shown on the Statement of Financial Activities as at 31 March 2022 are made up of the following balances:

Group - 2022

	At 1 April 2021 £	Income £	Expenditure £	Movements/ Transfers £	At 31 March 2022 £
<i>Youth Federation Limited</i>					
Talent Match	-	417,863	(361,098)	(38,460)	18,305
Rapid Recovery	10,000	50,000	(41,695)	(18,305)	-
Pledge Support	-	114,958	(45,708)	-	69,250
	<u>10,000</u>	<u>582,821</u>	<u>(448,501)</u>	<u>(56,765)</u>	<u>87,555</u>
<i>Youth Federation for Cheshire, Halton, Warrington and Wirral</i>					
Youth Education	66,090	328,885	(207,397)	(145,475)	42,103
Youth Club Support	8,135	51,901	(44,714)	2,504	17,826
General Fund	399,146	40,291	(170,841)	138,028	408,624
Pension Reserve	(94,000)	-	5,000	48,000	(43,000)
	<u>379,371</u>	<u>421,077</u>	<u>(417,952)</u>	<u>41,057</u>	<u>423,553</u>
<i>The Fernald Club</i>					
General Fund	496,598	2,353	(5,112)	(8,184)	485,655
Non-Distributable Reserve	86,000	-	-	-	86,000
	<u>582,598</u>	<u>2,353</u>	<u>(5,112)</u>	<u>(8,184)</u>	<u>571,655</u>
<i>Woodside Youth Centre</i>					
General Fund	136,144	-	(30)	(5,200)	130,914
	<u>136,144</u>	<u>-</u>	<u>(30)</u>	<u>(5,200)</u>	<u>130,914</u>
RESTRICTED FUNDS	<u>1,108,113</u>	<u>1,006,251</u>	<u>(871,595)</u>	<u>(29,092)</u>	<u>1,213,677</u>
YFL General Fund	(78,789)	171,868	(479,358)	700,554	314,075
Changing Young Lives Ltd	278,378	1,389,591	(1,042,507)	(625,482)	-
UNRESTRICTED FUNDS	<u>199,589</u>	<u>1,561,259</u>	<u>(1,521,865)</u>	<u>75,092</u>	<u>314,075</u>
TOTAL FUNDS	<u>1,307,702</u>	<u>2,567,510</u>	<u>(2,393,460)</u>	<u>46,000</u>	<u>1,527,762</u>

The net other movements column reflects the actuarial gain on the pension fund liability in the year.

25. MOVEMENTS ON FUNDS (CONTINUED)

Group - 2021

	At 1 April 2020 £	Income £	Expenditure £	Movements/ Transfers £	At 31 March 2021 £
Youth Federation Limited					
Talent Match	-	224,360	(224,360)	-	-
Big Lottery Fund - YIF	23,734	-	(23,734)	-	-
Nesta	-	10,000	-	-	10,000
	<u>23,734</u>	<u>234,360</u>	<u>(248,094)</u>	<u>-</u>	<u>10,000</u>
Youth Federation for Cheshire, Halton, Warrington and Wirral					
Youth Education	25,601	435,789	(166,358)	(228,942)	66,090
Youth Club Support	19,691	33,959	(21,478)	(24,037)	8,135
General Fund	209,935	131,127	(188,895)	248,979	399,146
Pension Reserve	(59,000)	-	-	(35,000)	(94,000)
	<u>196,227</u>	<u>600,875</u>	<u>(376,731)</u>	<u>(41,000)</u>	<u>379,371</u>
The Fermain Club					
General Fund	498,784	13	(2,199)	-	496,598
Non-Distributable Reserve	86,000	-	-	-	86,000
	<u>584,784</u>	<u>13</u>	<u>(2,199)</u>	<u>-</u>	<u>582,598</u>
Woodside Youth Centre					
General Fund	136,144	-	-	-	136,144
	<u>136,144</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>136,144</u>
RESTRICTED FUNDS	<u>940,889</u>	<u>835,248</u>	<u>(827,024)</u>	<u>(41,000)</u>	<u>1,108,113</u>
YFL General Fund	31,001	225,849	(475,642)	140,003	(78,789)
Changing Young Lives Ltd	50,684	1,336,125	(968,428)	(140,003)	278,378
UNRESTRICTED FUNDS	<u>81,685</u>	<u>1,561,974</u>	<u>(1,444,070)</u>	<u>-</u>	<u>199,589</u>
TOTAL FUNDS	<u>1,022,574</u>	<u>2,397,222</u>	<u>(2,071,094)</u>	<u>(41,000)</u>	<u>1,307,702</u>

Charity - 2022

	At 1 April 2021 £	Income £	Expenditure £	Movements/ Transfers £	At 31 March 2022 £
Nesta	10,000	50,000	(41,695)	(18,305)	-
Talent Match	-	417,863	(361,098)	(38,460)	18,305
Westminster Foundation	-	114,958	(45,708)	-	69,250
RESTRICTED FUNDS	<u>10,000</u>	<u>582,821</u>	<u>(448,501)</u>	<u>(56,765)</u>	<u>87,555</u>
UNRESTRICTED FUNDS	<u>(70,098)</u>	<u>829,391</u>	<u>(501,984)</u>	<u>56,765</u>	<u>314,074</u>
	<u>(60,098)</u>	<u>1,412,212</u>	<u>(950,485)</u>	<u>-</u>	<u>401,629</u>

25. MOVEMENTS ON FUNDS (CONTINUED)

Charity - 2021

	At 1 April 2020 £	Income £	Expenditure £	Movements/ Transfers £	At 31 March 2021 £
Big Lottery Fund - YIF	23,734	-	(23,734)	-	-
Nesta	-	10,000	-	-	10,000
Talent Match	-	224,360	(224,360)	-	-
RESTRICTED FUNDS	23,734	234,360	(248,094)	-	10,000
UNRESTRICTED FUNDS	31,001	390,047	(491,148)	-	(70,098)
TOTAL FUNDS	54,735	624,407	(739,240)	-	(60,098)

Summary of restricted funds:

The **Talent Match** including **Talent Match Plus** fund relates to a partnership with Merseyside Youth Association to deliver an intensive mentoring and confidence building service offering one to one support for vulnerable young people and create opportunities to build positive futures.

The aim of the **Big Lottery Fund - Youth Investment Fund** is to support voluntary, community youth organisations to deliver, expand and create high quality local youth provision in targeted communities.

Youth Federation worked in partnership with **World Merit** to encourage social action by young people in Cheshire, Warrington, Halton and Wirral.

The **Youth Education** fund relates to the work the Youth Federation carries out directly with young people on various activities.

The **Youth Club Support** fund is used to develop and build capacity within smaller local organisations.

Changing Young Lives worked in partnership with the Cheshire & Warrington Local Enterprise Partnership to promote **The Cheshire and Warrington Pledge**. The Pledge brings employers together with schools and youth groups, aiming to inspire young people about new technologies and job opportunities available in Cheshire and Warrington and to encourage them to obtain the skills needed to work within our exciting and enterprising local

The **General Funds** of the Youth Federation for Cheshire, Halton, Warrington and Wirral, The Fermain Club, and Woodside Youth Centre are available for use only in the furtherance of the general objectives of those

26. ANALYSIS OF NET ASSETS BETWEEN FUNDS

Group	Unrestricted Fund £	Restricted Fund £	2022 Total £
Fixed assets	269,219	463,287	732,506
Current assets	497,965	924,315	1,422,280
Current liabilities	(506,408)	-	(506,408)
Long-term liabilities	53,299	(130,925)	(77,626)
Pension scheme liability	-	(43,000)	(43,000)
	<u>314,075</u>	<u>1,213,677</u>	<u>1,527,752</u>

Group	Unrestricted Fund £	Restricted Fund £	2021 Total £
Fixed assets	263,922	471,962	735,884
Current assets	324,518	801,955	1,126,471
Current liabilities	(295,498)	(71,804)	(367,302)
Long-term liabilities	(88,292)	-	(88,292)
Pension scheme liability	-	(94,000)	(94,000)
Provisions for liabilities	(5,059)	-	(5,059)
	<u>199,589</u>	<u>1,108,113</u>	<u>1,307,702</u>

Charity	Unrestricted Fund £	Restricted Fund £	2022 Total £
Fixed assets	23,735	-	23,735
Current assets	342,732	87,555	430,287
Current liabilities	(52,393)	-	(52,393)
	<u>314,074</u>	<u>87,555</u>	<u>401,629</u>

Charity	Unrestricted Fund £	Restricted Fund £	2021 Total £
Fixed assets	13,816	10,000	23,816
Current assets	72,759	-	72,759
Current liabilities	(156,673)	-	(156,673)
	<u>(70,098)</u>	<u>10,000</u>	<u>(60,098)</u>

27. SHARE CAPITAL

The Charitable Company is limited by guarantee and therefore has no share capital. In the event of the Company being wound up, the maximum amount which each member is liable to contribute is £1.

28. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	Group		Charity	
	2022	2021	2022	2021
	£	£	£	£
Net movement in funds	215,735	285,128	461,727	(114,831)
Interest income	(6)	(385)	-	-
Depreciation of tangible fixed assets	56,753	34,805	15,418	9,417
Loss on disposal of fixed assets	-	67	-	-
Amortisation of intangible fixed assets	4,730	-	-	-
Decrease/(increase) in debtors	(134,020)	15,827	(310,397)	58,379
Increase/(decrease) in creditors	138,819	(413,345)	(104,280)	64,798
Increase/(decrease) in pension liability	(51,000)	35,000	-	-
Increase/(decrease) in deferred tax provision	(743)	5,059	-	-
Net cash flows from operating activities	<u>230,268</u>	<u>(37,844)</u>	<u>62,468</u>	<u>17,763</u>